

Behaviour Support Practitioner - VIC

We're looking for a motivated and enthusiastic Behaviour Support Practitioner to join our team in Melbourne. This is an exciting opportunity to work in a supportive and passionate environment, where you'll make a real difference in the lives of people with disabilities.

Who We Are

At What Ability, we do things differently. We believe in creating happiness, fostering inclusion, and delivering top-tier support for people living with disabilities. With a team of 800+ energetic support workers (including pro athletes!), we help over 1,000 participants live their best lives across four states.

What You'll Do

- Develop and implement proactive, person-centred behaviour support plans (BSPs).
- Conduct functional behaviour assessments and create data-driven strategies.
- Collaborate with families, allied health teams, and carers to ensure top-tier support.
- Support and train support workers and stakeholders to put BSPs into action.
- Continuously review and refine BSPs to match evolving participant needs.

Who You Are

- Passionate about changing lives through meaningful behaviour support.
- A team player who thrives in a collaborative, fast-paced environment.
- A natural leader who brings energy, empathy, and expertise to the table.
- Organised, adaptable, and ready to tackle new challenges head-on.

What You Bring:

- Essential: A BSP qualification (Core or above), registered with the NDIS Quality and Safeguards Commission.
- Current Working With Children's Check, National Police Check, and NDIS Worker's Clearance (or willingness to obtain).

Why What Ability?

Because we're not your typical provider. We focus on fun, connection, and quality support that truly makes a difference. Our approach is all about real-time behaviour support and upskilling workers with proactive strategies to create lasting change.

If you're ready to take the lead, make an impact, and have fun doing it, we'd love to hear from you! Send in your application to tash@whatability.com.au

 Apply today and let's put happiness first together! 